

Collaborate’s Logic Model

Target population: Institutions, organizations, and community leaders whose work directly and indirectly impacts our area’s children, youth, and families

Inputs	Outputs		Outcomes		Impact
	Activities	Participation	Short-Term	Long-Term	
<p>Community Voice</p> <ul style="list-style-type: none"><li>• Including youth</li></ul> <p>Partnerships with</p> <ul style="list-style-type: none"><li>• PUSD</li><li>• City</li><li>• County</li><li>• NGOs / CBOs</li></ul> <p>Engaged Leadership and workgroup members who are supported with adequate onboarding and support</p> <p>Appropriate staffing supported with training and development</p> <ul style="list-style-type: none"><li>• Community Projects<ul style="list-style-type: none"><li>◦ Full-Time</li></ul></li><li>• Partnerships &amp; Engagement Full-Time</li><li>• Resource Specialists PT Paid Students</li><li>• Data Evaluator<ul style="list-style-type: none"><li>◦ Contractor</li></ul></li></ul> <p>Funding - Adequate &amp; Diversified</p> <ul style="list-style-type: none"><li>• For staffing</li><li>• Community Compensation</li><li>• Facilitating activities</li></ul>	<p><b>Community -</b></p> <p>Perform Community Strengths, Capacity, Asset, and Needs Assessment (SCAN) of NW Pasadena and other “vulnerable” areas utilizing community members and partner organizations to drive the initiative</p> <p>Establish coalitions around the needs of the most vulnerable populations based on existing data and community priorities</p> <p>Develop a data dashboard to track progress toward community identified priorities</p> <p>Produce advocacy newsletter that highlights policy &amp; practice change that addresses structural racism and systemic inequity</p> <p><b>Organizational/Institutional -</b></p> <p>Develop an instrument for internal equity &amp; diversity evaluation free to use by partner organizations</p> <p>Develop a tool to evaluate the level of community input in organizational policy, procedures, and programming free to use by partner organizations</p>	<p># of organizations involved in the Assessment</p> <p># of community members involved in the Assessment</p> <p>Variance in the diversity of participants</p> <p>Community priorities identifies</p> <p># of organizations and community partners aligned to serve the populations</p> <p># of those accessing resources provided by the coalition</p> <p># of visitors to the data dashboard</p> <p># of click-through, active reading of the newsletter articles</p> <p># of responses to the articles</p> <p># of organizations that use the evaluation instruments</p> <p># of organizations that share the results of using the instruments</p>	<p><b>Community -</b></p> <p>Community assets are recognized and supported by organizations and institutions, as reflected in an annual community survey, and a partner survey</p> <p>Community needs are met in a manner that best suits that community, as reflected in an annual community survey</p> <p>Youth / TAY voices are an integral part of determining community assets and priorities</p> <p><b>Organizational/Institutional -</b></p> <p>Organizations gain tools and understanding as to how their policies and practices perpetuate structurally racist and systemically inequitable ? as reflected in community evaluation and survey of partners</p> <p>Organizations understand the importance of community input in implementing programs and processes, as reflected in community evaluations and partner surveys.</p> <p>Organizations share anti-racist and inclusive ideas and strategies with each other and seek to learn from organizations outside the area, as demonstrated through</p>	<p><b>Community -</b></p> <p>Community-determined goals drive the implementation of policies, practices, and programs, as reflected in an annual community survey and survey of partners.</p> <p>The community holds power in decision-making, as shown in policy implementation changes and reflected in the annual community survey</p> <p><b>Organizational/Institutional -</b></p> <p>Organizations make material changes to policies and practices to mitigate the effects of structural racism and systemic inequity as self-reported and reflected in community evaluation</p> <p>Organizations use community voice when developing long-term strategic planning and programming implementation, as reflected in community evaluation and partner surveys</p> <p>Organizations actively participate in collaborative anti-racism and community belonging efforts, as demonstrated by a demonstrated increase in such collaborative efforts</p> <p><b>Backbone -</b></p> <p>Local grassroots and community-based initiatives</p>	<p>Systemically inequitable policies and procedures that impact children and families are identified and changed in collaboration with those most impacted by them</p> <p>Organizations will seek collaborative learning and solutions to help support their work as they address the needs and amplify the assets determined by those in our community</p> <p>There is a decrease in the disparity in community-prioritized outcomes for children who have been disproportionately impacted by systemic racism and inequitable policies and practices</p> <p><b>Vision</b></p> <p>Every child in our region to grow up in a safe, stable, and supportive environment that prepares them for success in school and life</p>

	<p>Develop guidelines and recommendations for equitably involving the community in decision-making</p> <p>Host a regional conference for the community and organizations to share ideas, strategies, and practices focused on equity and belonging in the region.</p> <p><b>Backbone -</b></p> <p>Bring together non-traditional (business, corporate, non community-based non-profit) partners to the community discussion</p> <p>Produce an annual Collaborate PASadena community report/evaluation</p>	<p># of organizations adopting guidelines and identifying which guidelines are put into practice</p> <p># of conference presenters</p> <p># of attendees to the conference</p> <p># of new NT partners participating in community building forums</p> <p># of recipients of the report</p> <p># of responses from the report</p>	<p>collaborative efforts</p> <p><b>Backbone -</b></p> <p>Funding sources are allocated to help amplify community voice and power</p>	<p>are able to grow because of access to fiscal sponsorship support</p>	
--	---	--	--	---	--